



Chief Development Officer

Fair Fight is a national voting rights organization rooted in Georgia. We are the nation's only organization focused on promoting free and fair elections through litigation, legislation, and advocacy, that brings high-impact campaign strategies to make elections fair – for all.

To do this, we seek a talented Chief Development Officer (CDO) in helping Fair Fight to meet its ambitious goals.

What You'll Do

As the CDO, you are expected to:

1. Lead donor cultivation, solicitation, and engagement
2. Responsible for fundraising strategy and fundraising team management
3. Accurately and consistently track our progress-to-goal using our fundraising plan
4. Manage the completion, tracking, and timely reporting of grants
5. Create and update marketing materials and manage direct mail solicitation
6. Partner with the CFO, consultants, and attorneys to ensure fundraising compliance

Who You Are

We are seeking an experienced, senior-level nonprofit and/or political fundraising professional who is a detail-oriented strategic thinker, and goal-oriented executer that can handle a high volume of work with a large capacity to learn new things quickly and a problem-solving spirit of yes.

Additionally, our ideal candidate will identify as:

- **The consummate fundraising professional: exceptionally organized, flexible, and responsive.** The ideal candidate has a proven ability to manage a high volume of high-priority tasks, delegates strategically and without dropping balls. They communicate early and often, closes the loop quickly on outstanding issues, engage the right stakeholders at the right times, and manage up well to the Managing Director. The ideal candidate must also have strong knowledge of MS Office, Google Suite, and working knowledge of NGP. Knowledge of Blue State Digital is a plus.
- **Exceptionally clear and compelling communication skills.** The ideal candidate carefully adapts their written and verbal communications to meet the needs of stakeholders. Their marketing materials and emails are clear, tone-appropriate and error-free. Successful grant writing experience a plus.
- **Proven fundraising executive, experienced leading high-performing fundraising teams.** The ideal candidate has experience successfully leading a seven-figure plus

fundraising operation, with campaign fundraising experience highly preferred. They have a track record of setting, planning, tracking, evaluating and meeting ambitious goals. Non-profit and/or campaign compliance experience is also highly preferred.

- **Exceptional emotional intelligence and relationship-building skills.** The ideal candidate can build relationships quickly across the fundraising team, organization, and with external partners in order to maximize support for Fair Fight. They have a demonstrated ability to hold privileged information in close confidence while showing maturity and a positive, solutions-oriented approach under pressure. They can also inspire, train, and professionally develop their team members.
- **Strong lens on race and equity as it impacts our work.** The ideal candidate understands how voter suppression targets marginalized communities and communities of color, and how race and equity issues show up at work. They have relevant experience building and leading a diverse team that thrives and accomplishes ambitious goals.

Working At Fair Fight

This position is in Decatur, Georgia. The salary band for this position is competitive for organizations of our size in metro Atlanta and is commensurate with the quality and breadth of experience the successful candidate brings to the table. In addition, we offer paid time off and health benefits to all full-time employees.

To apply, please submit a cover letter and updated resume to Salena Jegede at salena@fairfightaction.com. Please do not apply directly through the LinkedIn platform.

To deliver on our mission, Fair Fight hires and supports a diverse team of the best and brightest, most mission-driven people available. We encourage applications from candidates from all backgrounds and walks of life and work hard to create an environment where everyone on our team feels included, involved in key decisions that affect them and supported in bringing their full selves to work. Learn more about us at www.fairfight.com.