



## Data and Analytics Manager

Fair Fight's mission is to advocate for election reform by engaging in voter education and advocacy activities to secure the voting rights of Georgians, along with working to advance broad progressive change in the state.

To do this, we seek a talented individual to join our data and analytics team in helping Fair Fight to meet its ambitious goals.

### What you'll do:

- Manipulate data sets and perform analysis on diverse types of information to identify potential opportunities for targeted reform and improvement in voter access.
- Support other teams in meeting their goals, including but not limited to working with our organizing, voter protection, and fundraising teams.
- Administer our voter contact databases and train staff to use them as needed.
- Work to support Fair Fight electoral programs.

### Who You Are:

- Data-driven, detail-oriented, and truly an organizer at heart - the small things matter in the fight for voting rights.
- A skilled storyteller - data analysis is only useful if it is clear, concise, and produces actionable information for decision makers.
- Strong cross-team collaborator - communicates with team members early and often, closes the loop quickly on outstanding issues, and manages up and across to their colleagues and leadership.
- Self-starter who is highly skilled at managing up - knows how to leverage limited manager time to get the information needed to move decisions, and the work, forward.
- Highly proficient with Microsoft Excel.
- Committed to voting rights and the people of Georgia.

### Bonus Points:

- A technical skill set that includes proficiency in a variety of programming languages/software such as SQL, Tableau, GIS, Python, and R.
- A working knowledge of a variety of different data platforms and formats, including VAN/Votebuilder, BSD, and NGP.
- Previous experience working in a data/analytics or organizing role for a political campaign or organization.

### Working At Fair Fight

This position is in Decatur, Georgia. The salary band for this position is (\$60,000-\$70,000), competitive for organizations of our size in metro Atlanta, and is commensurate with the quality and breadth of



experience the successful candidate brings to the table. In addition, we offer paid time off and health benefits to all full-time employees.

**TO APPLY:** please submit a cover letter and updated resume to Jack DeLapp at [jack@fairfightaction.com](mailto:jack@fairfightaction.com). Please note: Candidates that apply within the LinkedIn platform will not be considered.

*To deliver on our mission, Fair Fight hires and supports a diverse team of the best and brightest, most mission-driven people available. We welcome applications from candidates from all backgrounds and walks of life, and work hard to create an environment where everyone on our team feels included, involved in key decisions that affect them, and encouraged to bring their full selves to work. Learn more about us at [fairfight.com](http://fairfight.com).*