



## Fair Fight Fellows Internship Program *Political Team*

Fair Fight Action is a national voter rights organization rooted in Georgia. We are the nation's only organization focused on promoting free and fair elections through litigation, legislation, and advocacy, bringing high-impact campaign strategies to this urgent work. To do this, we seek talented Fellows to help Fair Fight Action meet its ambitious goals.

To deliver on our mission, **Fair Fight Action hires and supports a diverse team of the best and brightest, most mission-driven people available.** We encourage applications from candidates from all backgrounds and walks of life and work hard to create an environment where everyone on our team feels included, involved in key decisions that affect them and supported in bringing their full selves to work. Learn more about us at [www.fairfightaction.com](http://www.fairfightaction.com).

### What Is The Fair Fight Fellows (FFF) Program?

Fair Fight Fellows is a paid-internship program for people interested in learning and participating in the effort to ensure free and fair elections for all. The Fellow's time commitment will be at least 36 hours per month and working hours are flexible to accommodate personal schedules; academic or otherwise. All fellows will receive a stipend of \$750 per month.

Fellowships are three months in length and generally coincide with the academic calendar with programs in the Spring, Summer and Fall depending on the needs of the organization. If you are in an academic program and are chosen as a Fellow, Fair Fight Action will work with you to fulfill any academic requirements your school might have in order for you to receive credit for your internship.

### What You'll Learn

At the conclusion of the Fellows program, participants will be able to:

- **Identify** efforts to discourage and disenfranchise voters in voter registration, ballot access, or counting of votes and the catastrophic effect it has on our democracy and our communities.
- **Construct** viable solutions to combat voter suppression through one or more of the areas of focus in the Fellows program: communications, data & technology, fundraising, organizing, political and voter protection.
- **Examine** advocacy efforts for progressive values in Georgia such as criminal justice reform, reproductive justice and more.
- **Apply** lessons learned in the Fellows program to combat voter suppression and support voting rights in their communities at home and abroad.

### What You'll Do

- Assist with contact with local, regional, and national elected officials who are engaged in

- representing our National Political Council, seeking support using our endorsement process, and/or serving Fair Fight as surrogates across these channels.
- Support building and maintaining the use and organization of a master political list (database) and organizing outreach efforts based on contact relevant to PAC-related initiatives.
  - Assist in documenting detailed reports covering legislative sessions, committee hearings and individual meetings with stakeholders and elected officials. This could include, but not be limited to: engaging elected officials in advocacy efforts; monitoring all new, and amended legislation, serve as key support between Fair Fight and it's endorsed candidates.
  - Help manage the roadmap for revamping the Democracy Initiative Program to expand voter access i.e. election day, early vote hours/locations starting in areas where we had municipal wins in 2019.

## Who You Are

We are seeking detail-oriented do-ers with a large capacity to learn new things quickly and a problem-solving spirit of yes.

Additionally, Fair Fight Fellows identify as:

- **Organized and high-capacity.** FFFs are willing and able to manage a high volume of work and meet deadlines.
- **Self-motivated and flexible.** FFFs are easily adaptable to changes and work diligently to complete assignments.
- **Responsive and proactive communicator.** FFFs ask questions when needed and complete assignments with little to no errors.
- **Reliable, trustworthy team player.** FFFs are positive and keep their work and related materials confidential.
- **Detailed researcher.** FFFs can complete detailed, timely research and present clear and concise findings on a range of special projects.
- **Proficient utilizing essential tools.** FFFs have a solid knowledge of MS Office and Google Suite. Knowledge of NGP or Blue State Digital is a plus.
- **Thrives in a diverse, mission-driven workplace.** FFFs appreciate how voter suppression targets marginalized communities and communities of color and operate in a way that reflects Fair Fight Action's belief in diversity as a strength and respect for all.

## Being a Fair Fight Fellow

This position is in Decatur, Georgia however, due to COVID-19, all work will be conducted remotely. We require that all Fellows must be Georgia residents. Fellows will be paid a monthly stipend of \$750 for a minimum commitment of 36 hours per month.

## To Apply

Please submit:

- Cover letter
- Updated resume

Email it to Demarius Brinkley: [demarius@fairfightaction.com](mailto:demarius@fairfightaction.com). The subject of your email must be "Fellows application - Political Team".

**Please note:** Applications for this position will be accepted on a rolling basis and the Fellowships will remain posted until filled. Incomplete applications or applications through the LinkedIn platform will not be considered. Only applicants who are being considered for the program will receive a response.

Original date posted: May 27, 2020