



Fundraising Director

Fair Fight Action is the nation's only voting rights organization focused on promoting free and fair elections through litigation, legislation, and advocacy. We bring high-impact campaign strategies to make elections fair – for all.

To deliver on our mission, Fair Fight Action hires and supports a diverse team of the best and brightest, most mission-driven people. We encourage applications from candidates from all backgrounds and walks of life and work hard to create an environment where everyone on our team feels included, involved in key decisions that affect them and supported in bringing their full selves to work. Learn more about us at www.fairfight.com.

To do this, we seek a talented Fundraising Director (FD) in helping Fair Fight Action to meet its ambitious goals.

What You'll Do

1. Lead donor cultivation, solicitation, and engagement;
2. Responsible for fundraising strategy and fundraising team management;
3. Accurately and consistently track our progress-to-goal;
4. Manage the completion, tracking, and timely reporting of grants;
5. Create and update marketing materials and manage direct mail solicitation; and
6. Partner with the CFO, consultants, and attorneys to ensure fundraising compliance.

Who You Are

We are seeking an experienced, senior-level political fundraising professional who has successfully led a seven-figure plus fundraising team. Our ideal candidate is a detail-oriented strategic thinker, and goal-oriented executer that can handle a high volume of work with a large capacity to learn new things quickly and a problem-solving spirit of yes.

Additionally, our ideal candidate will identify as:

- **The consummate political fundraising professional: exceptionally organized, flexible, and responsive.** The ideal candidate has a proven ability to manage a high volume of high-priority tasks, delegates strategically and without dropping balls. They communicate early and often, close loops quickly on outstanding issues, engage the right stakeholders at the right times, and manage up well to the Managing Director. The ideal candidate must have strong knowledge of MS Office, Google Suite, and NGP. Knowledge of ActBlue and Blue State Digital is a plus.
- **Exceptionally clear and compelling research and communication skills.** The ideal candidate carefully adapts their written and verbal communications to meet the needs of stakeholders. Their marketing materials and emails are clear, tone-appropriate and error-free. They know how to conduct and manage others to conduct strong donor and prospect research and make connections to best leverage their support. Successful grant writing experience a plus.

- **Proven fundraising executive, experienced leading high-performing fundraising teams.** The ideal candidate has experience successfully leading a seven-figure plus fundraising team of at least two full-time staff members, in addition to various consultants. Must have campaign and/or PAC fundraising experience. They have a track record of developing, executing, tracking and evaluating successful fundraising plans. They also have a track record of developing and managing teams to meet ambitious goals. PAC and/or 501(c)(4) compliance experience is highly preferred.
- **Exceptional emotional intelligence and relationship-building skills.** The ideal candidate can build relationships quickly across the fundraising team, organization, and with external partners in order to maximize support for Fair Fight Action. They have a demonstrated ability to hold privileged information in close confidence while showing maturity and a positive, solutions-oriented approach under pressure. They can also inspire, train, and professionally develop their team members.
- **Strong lens on race and equity as it impacts our work.** The ideal candidate understands how voter suppression targets marginalized communities and communities of color, and how race and equity issues show up at work. They have relevant experience building and leading a diverse team that thrives and accomplishes ambitious goals.

Working At Fair Fight Action

This position is in Decatur, Georgia. The salary band for this position is competitive for organizations of our size in metro Atlanta and is commensurate with the quality and breadth of experience the successful candidate brings to the table. In addition, we offer a generous benefits package which includes paid time off and health benefits to all full-time employees.

To apply, please email your cover letter and resume in PDF format to careers@fairfightaction.com. Please include "Fundraising Director" in the subject line of your email.

Salary Range: \$102,000- \$107,000 per year.

Please note: Applications for this position will be accepted on a rolling basis and the position will remain posted until filled. Incomplete applications or applications through the LinkedIn platform or other platforms will not be considered. Submit your application only through the email address listed above. Only those applicants who are moving forward in our process will receive a response.

Last updated: November 9, 2020